

Northeast Region, B.S.A.



News Bulletin



Autumn 2016

From the President

Greetings:

A couple of weeks ago, I had the pleasure of attending the Northeast Region Gathering of OA Leaders. It took place at Alpine Scout Camp which for me was a treat because I had not been there in about forty years when I attended National Camping School for Summer Camp Commissioner training.

I was honored to be with this group of outstanding OA leaders and adult advisors and provide some remarks to the fifty or so people in attendance for the weekend. Some of you may know that I was Section 1E Chief long ago and to be around the Arrowmen was especially meaningful.

The theme for this particular weekend was “Challenge the Ordinary”, and Region OA Chief Chris Boyle along with the support from Region OA Chairman Bob Black, and a number of others, put on an awesome training and fellowship event. They ran a variety of sessions to help each section prepare for their upcoming Conclaves and share ideas that will strengthen the OA programs in their areas.

Consistent with their theme of brotherhood and service, I learned how the OA is taking active steps to fuel our goal of membership growth by directly supporting the Cub Scout program and units throughout the region. Examples include creating a Cub-Clave component at the Section Conclave, and participating in Cub Scout cross-over events. When Cub Scouts see and experience the OA in action, it creates a level of excitement for the Cubs to be “one of them” as they grow into their Boy Scout years.

We have so many volunteers and professionals working hard every day to bring the best Scouting program to boys and girls. Let me “tip my hat” to the OA in this edition of our NER Newsletter.

Eric H. Schultz, President, Northeast Region, BSA

What’s Next?

Kenneth King, Northeast Region Commissioner

As Commissioners, we must always be ready for a new challenge or opportunity; *i.e.*, we must always be prepared to do whatever it takes to help improve the Scouting program. There was a time when we serviced Exploring. Well, it is possible that we may once again have that privilege.

Although nothing has been made official, the “rumor mill” has been full of stories about this next adventure for us. I am excited about the possibility that we will be able to work with this exciting program again. As we prepare ourselves for this new assignment, there are a few things we should remember.

Explorers do not think of themselves as Boy Scouts. They are young adults who are looking forward to a career. Some have aged out of Boy Scouts and others are ready for the next part of the Scouting program. They will no longer wear the Boy Scout uniform. Rather, they will wear the type of clothing that identifies with the career choice they are enjoying.

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When we visit a Post, we should not wear our uniform. I know this may sound strange to those of us who hold a uniformed volunteer position. I love to wear my uniform and I am proud to do so. However, Explorers have made a choice to move into a program that allows them to look and act differently. They must still follow the values of the Scouting program but they now do so as Explorers. They are not better than Boy Scouts, they are just different youth who are ready to explore different things.

As we visit with the Post Advisor, we must remember that s/he may or may not have a Scouting background... so don't treat him/her as a former Scout. Our job is to do whatever we can to help make the Post the best place for the youth we serve.

I cannot wait until the decision is finalized concerning this matter because it will give us another chance to help GROW the Scouting program.

Update From the Region Director

Northeast Region Team,

Scouting is often all about "firsts". The first time you go on a campout, the first time you learn to swim, the first time you teach a skill to your peers, etc. Recently I had a new "first" for me as well - to visit the site of The Summit for the very first time.

I know it may seem odd that out of the last 3 years I have not had the opportunity to attend and see The Summit with my own eyes, but suffice it to say that every chance that came my way always seemed to land on top of a previously committed Scouting event or meeting. However, on September 23, I had the great fortune to be a part of the 2017 Jamboree Operations meeting held at The Summit, and was able to tour and experience the site of our upcoming Jamboree. In addition, I was able to meet for the first time, many of our wonderful volunteers that will be staffing the Jamboree in the Operations and Basecamp teams (what a terrific group of individuals!).

Here's my reaction - I was blown away. Hearing about the site for the Jamboree and seeing photos from participants is one thing, but being able to witness it in person really helps you understand what the excitement is all about. I'm not new to Jamborees; I've been on staff at two previous ones at Ft. A.P. Hill. But this new site of The Summit is truly magical. Even if you've been to The Summit in the past, but haven't been there yet this year - you will see that it has changed dramatically. The site is coming to life as the founders dreamed it would, and the experience of a lifetime awaits the Scouts, leaders and

staff who will be attending in 2017. I was only there for a day, but those few hours of seeing the program venues and testing out my skills (ok, you can clearly see I'm only a few feet off the ground on the bouldering wall) were enough to give me a glimpse into the incredible experience that awaits our Scouts and YOU in 2017.

Have you signed up yet to be a part of your Council Jamboree Contingent? Have you done everything possible to continue to fill every vacant slot of your Council's troops? Or submitted your application to be on staff? There are still many staff positions open, and needs for just about any skill or hobby you might possess. I will be there in 2017 in the Foxtrot Basecamp - I hope you will stop by and say hello. We need all of us there at the Jamboree to give the youth attending that positive Scouting experience they will never forget. Come join us.

John H. Mosby
Regional Director



Silver Antelope Award Nominations Due Nov. 30

Randall K. Cline

Nominations for the 2017 Silver Antelope Award are to be submitted not later than November 30, 2016. Up to eight recipients can be selected by the Northeast Region Awards and Recognition Committee for this annual award, with the approval of the Northeast Region Board, acting under the auspices of the National Court of Honor. Those selected will be officially recognized at the regional awards luncheon held in conjunction with the BSA National Annual Meeting in May 2017.



The Silver Antelope Award, created in 1942, is the regional-level distinguished award of the Boy Scouts of America. Recipients of this award are registered Scouters, Cub Scouters, Varsity Scouters and Venturing leaders of exceptional character in their region to recognize their distinguished service to youth.

Nominators should be diligent and thorough in completing the nomination form. Incomplete nomination

forms will not be considered. Nomination forms and recommendation letters must be submitted to the local council for approval and then submitted electronically to the National Council at awards@scouting.org no later than November 30 for recognition the following year. To prevent embarrassment if not selected, the candidate should not be notified of her/his nomination.

The award consists of a certificate, an embroidered square knot emblem for the uniform, and a Silver Antelope medal, suspended from an orange and white ribbon, for formal occasions and civilian wear. Recipients also receive a lapel-pin for civilian wear.

Direct additional questions about the award or the nomination process to: Randall K. Cline, chair, Northeast Region Awards and Recognition Committee via email at rkc4@comcast.net.

The nomination form is online at: www.scouting.org/filestore/pdf/512-105_WB.pdf.

Membership

John Mosby, Regional Director

Wow - what a difference a month can make! At the end of August only 14 councils and no areas were showing growth, and at the end of September we now have nearly half of our Councils in growth mode with 25 in the positive figures and 2 of our Areas posting growth as well.

Attached please find the end of September 2016 membership results stack rank chart for Traditional and Exploring youth combined.

A big congratulations to the following Top 3 Councils:

- #1 Greenwich Council = +12.6%
- #2 Pennsylvania Dutch Council = +9.8%
- #3 Jersey Shore Council = +9.5%

An additional congratulations to Area 5 for leading the way for the entire Northeast Region with a gain of +.4%, and Area 1 with a gain of +.3% - well done!

Keep up the great work everyone, and pass along your success stories as they happen. This is going to be the year that the Northeast Region grows again!



Leadership and Performance

Mary Beth McCall, NER Chair

The NER areas VPs for Leadership and Performance are focusing on a few areas.... Specifically the new JTE criteria along with the bonus points for councils. The "Finish Line" is gaining in utilization for areas to focus.

Key Leadership Training sessions are planned for October and November with great use of talent and visibility for Leadership. Liasons are in place for local council support and visibility for area assistance.

FLSA changes have been the focus for new job descriptions and reconfiguring duties for districts.

The BPA process is active in our region with the following evaluations being scheduled.

- Portland, ME – 9/27/16
- Waterbury, VT – 10/10/16
- Erie, PA – 12/12/16

Although a stressor to prepare for these visits, most have felt that the process is extremely helpful when completed. Best practices are shared.

Training

Elmer C. "Neil" Lupton, NER Training Chair

The Regional Wood Badge Conference is October 21-23, 2016. All councils or clusters which plan to have a course during 2017 are required to have a Course Director participate in a conference. Courses in 2018 can send their Course Director to this conference. Backup Course Directors are encouraged to participate. For more information, contact your Area Training Chair, Regional WB Coordinator Bryan Fiske (baseballdad29@yahoo.com) or Regional Conference Chair Pam Starzel (pstar-tze@ptd.net). Registration information can be found at www.scouting.org/Training/conferences.aspx.

The Regional NYLT Conference is October 28-30, 2016. All councils or clusters which plan to have a course during 2017 are strongly encouraged to have a Course Director participate in a conference. Courses in 2018 can send their Course Director to this conference. Backup Course Directors and key youth staff are also encouraged to participate. For more information, contact your Area Training Chair, Regional NYLT Coordinator Doug Cunningham (doug@cunn@rochester.rr.com) or Regional Conference Chair George Wardle (george.wardle@ner-

yltcdc.org). Registration information can be found at: www.scouting.org/Training/conferences.aspx.

The Regional Training Committee is assessing training in the several councils in the Region to determine the methods of promotion being used and how these methods impact levels of trained leaders and other key performance indicators. The plan is to report results in the next several months. For more information, contact Neil Lupton, Regional Training Chair (NeilLup@aol.com).

Advancement

Scott Berger, NER Advancement Chair

Summer camp was great! Thousands of merit badges were earned this summer, along with Scouts having a fantastic time advancing through the ranks. Our Northeast Region camps do a fantastic job of providing advancement opportunities.

Now as the Fall is upon us, our advancement programs are in full swing. Each Area of our Region continues to be there to help their Councils as necessary. The most valuable resource available continuities to be the Guide to Advancement. This free publication has just about every answer to your advancement questions.

One topic of concern recently, has been the new Cub Scout program. It seems advancement for Cub Scouts has been declining. National has identified a few areas where improvements can be made to address this issue. The updates and revisions will be announced sometime in 2017, but these changes will not be a major overhaul. Most requirements will not change at all. The changes will simply give Cubs options and choices within many of the advancement Adventures. Some re-wording of existing requirements may also take place. STAY TUNED!

We should also soon see another new merit badge. Exploration will shortly be released. This badge was put together with the help of famed paleoanthropologist Lee Berger. Prof. Berger's adventures have brought him to the far corners of the world and is a widely regarded as the foremost expert on evolution through his findings during archaeological digs.

Photography merit badge will also be released with a fresh update. The new requirements will better reflect the digital world in which we live.

Please feel to contact your Area Advancement Chair to find out about advancement sessions at your Area Key Leadership Conferences or other advancement educational opportunities.

Order of the Arrow

Chris Boyle, Region Chief & Bob Black, NER OA Chair

2016 National Leadership Seminar and National Lodge Adviser Training Seminars

The next National Leadership Seminar and National Lodge Adviser Training Seminar will be held November 11-13 at Alpine Scout Camp in Alpine, New Jersey. We are also proud to be hosting a National Leadership Seminar as well as a National Lodge Adviser Training Seminar for the brothers of Black Eagle Lodge in Germany, November 18-20.

2016 Training Schedule

Gathering of Leaders	Sept. 16-18	Alpine, NJ
Natl. Leadership Sem.	Nov. 11-13	Alpine, NJ
Natl. Lodge Adv. Sem.	Nov. 11-13	Alpine, NJ
Natl. Leadership Sem.	Nov. 18-20	Germany
Natl. Lodge Adv. Sem.	Nov. 18-20	Germany
Natl. Planning Conf.	Dec. 27-30	West Lake, TX

OA Prism Program at Summit Recap

Eight Arrowmen from each lodge in the region were given the chance to illuminate their OA experience this summer at the Summit Bechtel Reserve. The original ceremony grounds from Treasure Island have been moved and recreated in their entirety at a new Summit Circle. Arrowmen from around the region traveled to the SBR for a four-day adventure called "Prism" that culminated on the same grounds where the Order was founded, just relocated. Participants got to experience a lot of what the Summit has to offer, with an integrated OA program that provided opportunities to provide service to the SBR, and to reflect upon their experiences in the organization.

NEXT 2016 Recap

Lodge and section leaders from across the Northeast Region and throughout the nation converged on the campus of Indiana University for the 2016 program of emphasis: "NEXT: A New Century". This five day program that ran from July 31st through August 4th sought to jumpstart the organization as we move into our second century of service. The over 1,300 participants and staff in attendance left invigorated, and ready to implement positive change back in their troops, chapters, lodges, and communities.

NER Gathering of Leaders

The Northeast Region Gathering of Leaders is an opportunity to train and shape the section leaders in our region. Section chiefs, vice chiefs, secretaries, and advisers will converge on Alpine Scout Camp September 16-18 for a weekend of position-specific training designed to encourage innovative thinking and problem solving within their sections. This annual event is an opportunity to get all the leadership together, and going in the same direction in order to improve section operations within the region!

Supporting our Brothers in Blue

The Region Cub Scout Task Force held a webinar on June 26 to stress the importance of the OA's relationship with the Cub Scout program, geared towards scouting professionals and key volunteers. Over 30 people from around the region called in; they learned about new initiatives to increase conversions from Cub Scouts to Boy Scouts.

2017 Jamboree is Only Nine Months Away

John Pyfer, Region Jamboree Chair & Doug Schwab, Area 4 Jamboree Chair

LET'S STEP UP PLANNING AND PROMOTION

Tens of thousands of participants will arrive at The Summit Bechtel Reserve for the 2017 Jamboree in less than 280 days. Councils should be hard at work planning their participation and recruiting both youth and adult participants, as well as promoting staff service.



As of early October, about 20,000 participants are signed up, which is only 70% of available positions. **There is still room for a lot more kids, and a need for many more staff members!** Please keep promoting the Jamboree !!!

If a council's troop(s) are full and more Scouts want to attend, they can contact neighboring councils to add to their ranks. Since Regions will be camping together the scouts may not be far from their friends. Another option is to add a partial troop to the contingent; information on this is available from the Jamboree office.

For each troop that a council sends to the Jamboree, twelve staff members are needed to put on the exciting program that is available. So, please make sure

your volunteer colleagues know about and are encouraged to apply for staff positions. Scouters with all backgrounds and skill levels are needed. (There's a great need for doctors to volunteer on staff.) As in 2013, staff members can sign up for the entire time (July 15-29) and pay a fee of \$850. Two half jamboree periods can be staffed, as well, either July 15-22 or July 22-29, for a fee of \$425. Younger staff members, ages 16-25, can attend the entire time for only \$425. Scholarships are available for some youth staff roles, such as with the Order of the Arrow.

Details about the Jamboree, including the council planning guide can be found at www.summitbsa.org. The latest council promotional information is available at www.summitbsa.org/events/jamboree/council-toolkit.

Councils and Scouters of all ages are encouraged to promote, engage kids to attend a great event and urge adults who cannot staff a council troop to apply for staff jobs. They are fun and they are exciting and everything happening at The Summit during the Jamboree will be worth being a part of.

THE MOST CONNECTED JAMBOREE EVER

During an event as complex as the National Scout Jamboree, it is essential that staff, participants and leaders have access to the most timely information. For 2017, a new team has been established to focus specifically on communication on-site at the Jamboree, and the plans in motion promise to make this the most connected Jamboree ever.

All participant-facing communications will be built around the **#2017jambo** identity: social media accounts, a website, and new email newsletters. The most recent *Staff Update* premiered a new format for email communications, and in the coming months a participant-facing web presence and social media accounts will begin appearing in news feeds.

The needs of people on-site at the Jamboree are unique. News such as schedule updates, special guest arrivals, open or closed program areas, and health and safety advisories need to be communicated urgently. An especially exciting improvement for 2017 will be the ability for participants to get real-time wait times for each Adventure area, which will reduce lines.

After the 2013 Jamboree, charging capacity was identified as a major improvement for the next event. 2017 will have more than double the number of charging stations, so it will be easier to keep phones juiced. There are a few additional, systematic improvements designed to

help conserve phone charges and afford maximum connectivity.

Each day, two major waves of communication will be released. Prior to breakfast, all leaders and staff will receive a daily update. This emailed newsletter will include schedule changes, major events for the day, and highlight the best opportunities for the day. In the early afternoon, participants, staff and leaders alike will be invited to participate in a daily social media Thunderclap. This Jamboree-wide activity will invite everyone to connect at once, allowing a single opportunity to receive crucial information, engage with friends, and share their experiences.

RECENT JAMBOREE NEWS

- Explorers are being encouraged to come to the Jamboree and serve as EMTs or in Security. Based on the success of Exploring Summerfest this past summer, it is known that Explorers are interested in experiencing the history, adventure, and excitement of the Jamboree.
- Unlike in 2013, units will be camping by region at the base camps. This is a change back to the practice at the 2010 and most earlier Jamborees.

NER Board 2017 Normandy Meeting



The notice below has been sent by regional staff member Jim Hans to all Regional Executive Committee members, Regional Board members, Area Presidents, Area Commissioners, Area Directors, and Advisory Council members. It describes the details of plans for the 2017 Spring Board Meeting in Normandy, France.

Below is a link to register for the Spring 2017 NER board meeting being held in Normandy, France. In the registration information you will also find information for making hotel reservations at a special BSA rate at the Marriott, Charles de Gaulle airport for Thursday night

(arrival day for most) and Sunday night. We have already reserved rooms at the Mercure hotel in Normandy for Friday and Saturday nights so you won't need to make reservations there. . . just money!!!!

We are asking that once you are sure you are attending this board meeting that you register – the sooner, the better. Like all board meetings, you will be responsible for your hotel costs. Unlike most board meetings, you will also be responsible for most of your meals. However, there will be a conference fee associated with this meeting to cover transportation and joint meal costs. The sooner we get a clear picture of how many are attending, the sooner we will be able to lock in these costs and publish a conference fee. So again, please register for the meeting as soon as you know you are coming!!

A very detailed explanation of the itinerary is on the registration site. Registering this early also won't 'lock you in' to any of your choices either. For example, we want to know if on Saturday night you want to have dinner with the Camp-O-Ree or go to dinner on your own. You can change this choice at any time by going back into your on-line registration and making a change. Reservations can be changed up until the end of January.

The Normandy Camp-O-Ree is truly a moving and inspirational Scouting experience. To learn more about the Camp-O-Ree, please visit the link below. As details on the Camp-O-Ree are firmed up, this site is updated so be sure to check back often: www.tac-bsa.org/Program/Normandy

To register for the Spring 2017 board meeting: [Spring 2017 NER Board Meeting-Normandy Registration.](#)

Area 2 and Area 5 Scouts Participate in Iceland International Jamboree

Eric Anderson

A contingent of seven scouts and two leaders from Theodore Roosevelt, Suffolk County, Greater New York, Monmouth, and National Capital Area councils participated in the Iceland national jamboree held July 18-24 at Úlfjótssvatn Outdoor and Scout Center. These scouts had traveled to the World Scout Jamboree last year, and were interested in discovering more about world Scouting in Iceland.

The camp, located about 40 kilometers from Reykjavik, hosted 1,000 participants from 15 countries of Northern Europe and North America. There were programs for aquatics, science, Vikings, Scout skills, and on/off site hiking. The local pool, with geothermally heated

bathing areas was especially popular with the participants. Our contingent hiked several of the high points around the camp for a real “mountaintop experience”.



Our scouts had many opportunities to meet and socialize with many scouts (both boys and girls), and had opportunities to share adventures, trade patches, and attend the excellent opening, closing, and international culture ceremonies.



Tree planting at Úlfjótssvatn

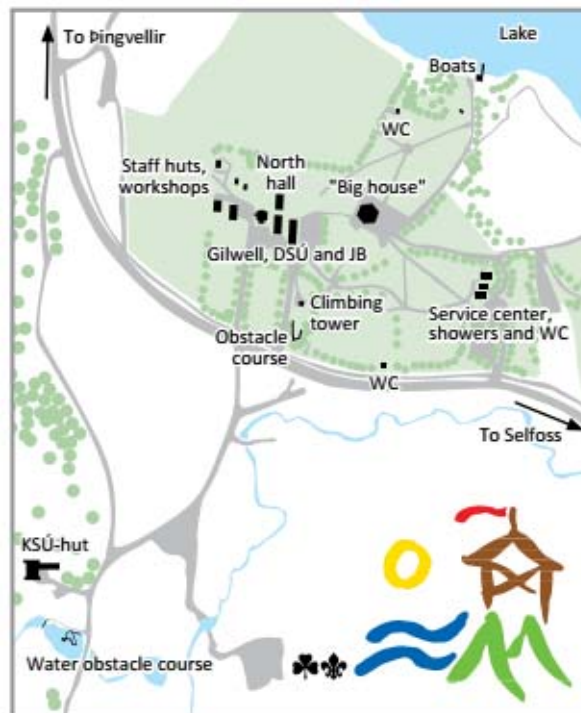
There were other U.S. contingents attending the jamboree from Washington DC, Georgia, and Minneapolis. At the request of the U.S. Ambassador to Iceland, Robert Cushing Barber, all U.S. contingents participated in a tree planting project coordinated by the embassy with the Iceland Forestry Service. Our scouts received the coveted Úlfjótssvatn volunteer service patch and also received the honorary Citizen of Iceland patch for



Tree planting at Úlfjótssvatn

their international good turn.

All the U.S. contingents came together for a closing barbecue where we hosted contingents from Scotland and Denmark. The Area 2/5 contingent went onto Reykjavik, where we toured the city and the stark natural beauty and features of the Snaefellsnes Peninsula. Many thanks to the Icelandic Boy and Girl Scout Association for providing a hostel at the troop house used by the local Icelandic unit named Skátafélagið Skjöldungar. Volunteers from the unit came every morning to prepare a continental breakfast and prepare packed lunches for our 2 ½ days of touring.



Camp map of Úlfjótssvatn Scout Center

International scouting activities can add a much larger dimension to a Scout’s personal program of achievement and to a unit’s program of diverse and exciting super-activities. Going to a regional jamboree or international camping trip requires good communication with the host contingent or national scout association of the country visited, detailed budgeting, superior logistical planning for air/land travel and accommodations, and most important, Scouts and leaders willing to learn and participate in Scout programs and national cultures different from one’s own. Scouts attending international jamborees



Camp badges earned at the Jamboree

come back with a “big view” of Scouting and a more mature attitude about the world we all share.

Your council International Committee is a good place to start getting information on international Scouting and world jamborees. The BSA International Division maintains a list of world scouting events in newsletters and web pages on the BSA website at: www.scouting.org/Home/International.aspx.



Our contingent at the Leifur Eiríksson Statue in Reykjavik. The statue was a gift of the USA to Iceland.

The Iceland Boy and Girl Scouts Association actively encourages units to consider Úlfjótssvatn Outdoor and Scout Center for unit trips; more information can be obtained at <http://campiceland.com>. Eric Anderson, a member of the Area 2 committee, led this contingent and will provide guidance and feedback to unit leaders considering planning an international outdoor program; he can be contacted at EEA-BSA@optonline.net.

How to Submit Information to the NER Newsletter

Ken Davis, Editor

Articles and information are always welcome, but our typical publication times are four each year: early summer after the BSA Annual Meeting; late August or September, as fall program starts up in units and councils; late fall, after the region board meets; and early spring, again after the region board meets. Submit articles of interest regarding your functional area to Ken Davis, preferably in a Word document, to daviskenjared@aol.com or call Ken at 703-941-9018. Suggestions

regarding layout, graphics or pictures should be shared with Tom Bain at bain@acm.org.

Northeast Region Key 3

President	Eric Schultz
Commissioner	Ken King
Regional Director	John Mosby
News Bulletin Editor	Ken Davis
News Bulletin Publisher	Tom Bain

September, 2016 Membership

Rank	Area	No.	Council	Headquarters	Scout Executive	2016 Traditional	2016 Exploring	2015 Total	2016 Total	% Gain/Loss
1	2	67	Greenwich	Greenwich, CT	Kevin O'Shea	508	91	532	599	12.6%
2	6	524	Pennsylvania Dutch	Lancaster, PA	Matt Adams	4,308	7	3,929	4,315	9.8%
3	5	341	Jersey Shore	Toms River, NJ	Jim Gillick	4,099	500	4,199	4,599	9.5%
4	5	802	Transatlantic	Brussels, Belg	Vince Cozzone	4,698	0	4,294	4,698	9.4%
5	1	218	Pine Tree	Portland, ME	Eric Tarbox	4,982	405	4,954	5,387	8.7%
6	4	538	Chief Cornplanter	Warren, PA	Ray Tennent	314	13	305	327	7.2%
7	1	330	Daniel Webster	Manchester, NH	Don Shepard	8,810	863	9,183	9,673	5.3%
8	5	525	Cradle of Liberty	Philadelphia, PA	Dan Templar	10,593	391	10,662	10,984	3.0%
9	5	333	Northern New Jersey	Oakland, NJ	Steve Gray	10,759	392	10,928	11,151	2.0%
10	2	404	Suffolk County	Medford, NY	Ryan DiBernardo	9,067	1,019	9,902	10,086	1.9%
11	4	382	Allegheny Highlands	Falconer, NY	John Wojciechowicz	1,746	90	1,804	1,836	1.8%
12	5	502	Minsi Trails	Lehigh Valley, PA	Craig Poland	8,585	318	8,754	8,903	1.7%
13	4	504	Columbia-Montour	Bloomsburg, PA	Paul Knox	944	15	944	959	1.6%
14	1	230	Nashua Valley	Lancaster, MA	Gary Savignano	2,699	54	2,714	2,753	1.4%
15	6	220	Baltimore Area	Baltimore, MD	Brian Steger	17,795	380	17,951	18,175	1.2%
16	3	373	Longhouse	Syracuse, NY	Grey Rolland	3,616	136	3,707	3,752	1.2%
17	2	405	Rip Van Winkle	Kingston, NY	Ray Braun	1,125	21	1,136	1,146	0.9%
18	2	388	Westchester-Putnam	Hawthorne, NY	Pat Coviello	6,649	240	6,834	6,889	0.8%
19	3	368	Baden-Powell	Binghamton, NY	Rick Christ	2,586	54	2,623	2,640	0.6%
20	6	81	Del-Mar-Va	Wilmington, DE	Jason Pierce	7,938	333	8,220	8,271	0.6%
21	4	512	Westmoreland-Fayette	Greensburg, PA	Martin Barbie	3,083	68	3,132	3,151	0.6%
22	1	227	Spirit of Adventure	Woburn, MA	Chuck Eaton	9,823	239	10,004	10,062	0.6%
23	1	224	Cape Cod & Islands	Yarmouth Port, MA	Mike Riley	1,177	120	1,292	1,297	0.4%
24	5		Area 5	Area 5	Todd McGregor	77,867	3,464	81,034	81,331	0.4%
25	1		Area 1	Area 1	Ed McLaughlin	50,082	2,375	52,308	52,457	0.3%
26	5	347	Monmouth	Morganville, NJ	Mike Mahon	5,945	475	6,403	6,420	0.3%
27	1	244	Knox Trail	Framingham, MA	Ed McLaughlin-acting	4,084	20	4,103	4,104	0.0%
28	1	254	Mohegan	Worcester, MA	Jeff Hotchkiss	3,242	97	3,345	3,339	-0.2%
29	6		Area 6	Area 6	Chuck Dobbins	89,368	2,154	92,141	91,522	-0.7%
30	3	397	Seneca Waterways	Rochester, NY	Steve Hoitt	7,863	1,314	9,269	9,177	-1.0%
31	6	221	Mason-Dixon	Hagerstown, MD	Mark Barbernitz	1,986	10	2,018	1,996	-1.1%
32	2	386	Theodore Roosevelt	Massapequa, NY	Jay Garee	7,106	726	7,927	7,832	-1.2%
33	5	661	Puerto Rico	Guaynabo, PR	Todd McGregor	4,222	96	4,384	4,318	-1.5%
34	6	82	National Capital Area	Bethesda, MD	Les Baron	40,273	1,193	42,227	41,466	-1.8%
35	6	539	Chester County	West Chester, PA	Charles Rogers	5,025	41	5,179	5,066	-2.2%
36	6	544	New Birth of Freedom	Mechanicsburg, PA	Ron Gardner	7,980	0	8,169	7,980	-2.3%
37	5	690	Garden State	Westampton, NJ	Kevin Bishop	6,306	499	7,009	6,805	-2.9%
38	NE		NE Region	NE Region	John Mosby	347,763	19,142	378,840	366,905	-3.2%
39	4	497	Juniata Valley	Reedsville, PA	Jim Kennedy	1,502	0	1,552	1,502	-3.2%
40	5	358	Patriots' Path	Cedar Knolls, NJ	Dennis Kohl	12,601	546	13,595	13,147	-3.3%
41	3		Area 3	Area 3	Brad Bowersox	34,596	2,636	38,543	37,232	-3.4%
42	1	249	Old Colony	Canton, MA	Rich Stritzinger	5,263	265	5,727	5,528	-3.5%
43	5	777	Washington Crossing	Doylestown, PA	Magne Gundersen	7,397	174	7,906	7,571	-4.2%
44	3	375	Five Rivers	Horseheads, NY	Gary Decker	2,356	20	2,482	2,376	-4.3%
45	6	528	Hawk Mountain	Reading, PA	Bill Garrett	4,063	190	4,448	4,253	-4.4%
46	3	380	Greater Niagara Frontier	Buffalo, NY	Russell Etzenhouser	4,929	440	5,639	5,369	-4.8%
47	3	400	Leatherstocking	Utica, NY	Steve McEwan	2,610	121	2,878	2,731	-5.1%
48	1	546	Narragansett	East Providence, RI	Tim McCandless	7,968	288	8,710	8,256	-5.2%
49	2	66	Connecticut Rivers	East Hartford, CT	Steve Smith	12,858	698	14,361	13,556	-5.6%
50	2	72	Connecticut Yankee	Milford, CT	Charles Flowers	7,890	265	8,643	8,155	-5.6%
51	4	533	Susquehanna	Williamsport, PA	Jon Brennan	1,967	12	2,098	1,979	-5.7%
52	5	501	Northeastern PA	Moosic, PA	Todd McGregor	2,662	73	2,900	2,735	-5.7%
53	3	364	Twin Rivers	Albany, NY	Rich Stockton	5,828	499	6,709	6,327	-5.7%
54	3	592	Green Mountain	Waterbury, VT	Ed McCollin	2,732	35	2,935	2,767	-5.7%
55	4	532	French Creek	Erie, PA	Duane Havard	2,769	95	3,059	2,864	-6.4%
56	2	234	Western Massachusetts	Westfield, MA	David Kruse	2,767	63	3,065	2,830	-7.7%
57	2	374	Hudson Valley	Newburgh, NY	David Horton	5,400	102	6,034	5,502	-8.8%
58	2		Area 2	Area 2	Marc Andreo	66,012	7,962	81,319	73,974	-9.0%
59	3	376	Iroquois Trail	Batavia, NY	Jim McMullen	2,076	17	2,301	2,093	-9.0%
60	4		Area 4	Area 4	Jamie Shearer	29,838	551	33,495	30,389	-9.3%
61	1	216	Katahdin Area	Bangor, ME	Scott Harvey	2,034	24	2,276	2,058	-9.6%
62	4	509	Bucktail	DuBois, PA	Gregg Bennett	1,007	0	1,120	1,007	-10.1%
63	4	500	Moraine Trails	Butler, PA	Ray Tennent	2,218	0	2,512	2,218	-11.7%
64	2	69	Housatonic	Derby, CT	John Zseller	664	19	788	683	-13.3%
65	4	527	Laurel Highlands	Pittsburgh, PA	Sharon Moulds	14,288	258	16,969	14,546	-14.3%
66	2	640	Greater New York	New York, NY	Ethan Draddy	11,978	4,718	22,097	16,696	-24.4%

January
Week 1: 8-14
Week 2: 15-21

2017 Florida Sea Base Volunteer Training Conferences

Join us in the beautiful Florida Keys to learn with experienced and informed Scouters with ample time to enjoy the climate and beauty of the Keys!

January 8th-14th

- ◆ The Council/District Training Committee
- ◆ Key Concepts of Commissioner Service in Scouting's Second Century
- ◆ The Mechanics of Training



January 15th-21st

All Program...All the Time

- ◆ Cub Scouting
- ◆ Boy Scouting
- ◆ Venturing
- ◆ Disabilities Awareness
- ◆ Advancement

(Sign up for *one* of the conferences listed.)

Don't miss the boat!

Registration for the 2017 training conferences is now open. Click here <http://BSA.kintera.org/2017FSBC> to register.

Registration fees: \$495 per conference participant

\$300 per non-conference attending spouse

All registrations must be received *no later than December 31, 2016*. A welcome letter with additional conference information will be sent with your registration.

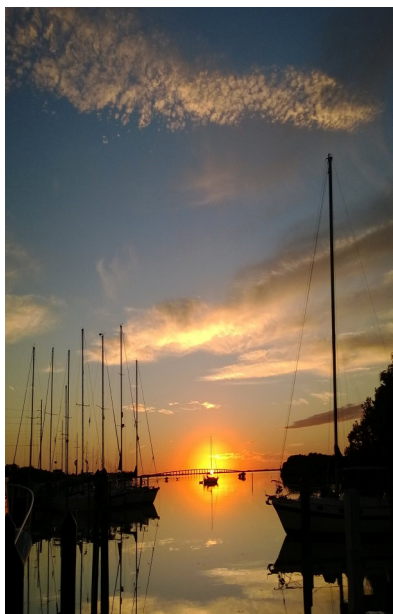
Please note that due to the conference and Sea Base schedule, early arrival and/or late departure might require you to find off-site housing.

Questions?

Conference-related: 817-430-5303
Facilities-related: 305-393-7374

Conference housing:

Although the Florida Sea Base has a vast program facility (the Atlantic and the Gulf of Mexico!), it has a limited land base. Therefore, housing for ALL participants will be in the SCUBA dorms. The dorms consist of separate male and female bunk-style beds with common bathroom/shower facilities. The dorms are quite comfortable, but they were built with the occasional summer or fall tropical storm in mind which means they are on the second story and do not have elevator access.



Available Spouse Opportunities

Sunset Cruise
Stand-Up Paddle Board
Kayaking
Dolphin Research Center
Snorkeling
Gallery Tours
Everglades
The Turtle Hospital

Conference fees include:

- ◆ Housing
- ◆ Meals
- ◆ Snacks
- ◆ Bedding and Towels
- ◆ Meeting Facilities and Course Materials
- ◆ Sunset Cruise (weather permitting)

The Council/District Training Committee

For members of the district training committee and council training committee and trainers, this conference features the latest tools, techniques, and best practices to help you increase the number of trained leaders while building a successful and sustainable training program. Additional topics include creative ways to reach the untrained leader; how to utilize unit trainers; and methods to recruit, train, and strengthen the district training team. Participants will also learn where to find, interpret, and act on council training data. The most current information on new and/or revised syllabi for volunteer training courses will be shared.

(Jan. 8-14)

Key Concepts of Commissioner Service in Scouting's Second Century

Unit service is all about impact. This conference will focus on the impact that commissioners have on units. Whether you directly serve a unit or serve as a roundtable or an administrative commissioner, this conference is for you. The conference will enable participants to strengthen the relationship between unit service and district operations while strengthening unit key 3 relationships. The conference will also provide ways for commissioners to extract data from Commissioner Tools and turn it into actionable information which will be the basis of the unit service plan. You will gain a better understanding of the methods commissioners use to help units better serve more youth through Scouting.

(Jan. 8-14)

The Mechanics of Training

Designed for unit-, district-, and council-level volunteers and professional Scouters, this conference will cover the mechanics of training including the latest training tools, techniques, and best practices. Participants will be instructed in how to use My.Scouting Tools, the Learning Management System (LMS), training reports, and basic training requirements for leaders. Also discussed are meeting the JTE goal for training, monitoring and promoting volunteer training awards, and how to plan, organize, and implement a unit/district/council training plan.

(Jan. 8-14)

All Program...All the Time

We know you have a passion for the Scouting program. The question is, what can we do to deliver a more robust program and get more youth involved? Come and spend a week with members of the National Program Development Team where we will focus on every aspect of program execution and delivery as well as how to make it so much fun that you can't help but grow. You can spend your week focused totally on your favorite program or mix it up a bit. You'll have over **FIFTY** different topics to choose from, covering Cub Scouting, Boy Scouting, Venturing, Disabilities Awareness, and Advancement. Whether you choose to focus your learning or just sample around, you'll have the opportunity to spend some time with experts in each of these program areas. You don't need to become as knowledgeable as they are, but knowing how your program can benefit and be benefitted by the full family of Scouting will move you to the next level. No matter what your current Scouting position is, if you're into delivering or supporting an awesome Scouting experience, this week is for you. Just to give us an idea of your interest, register for the conference specific to your passion, but come prepared to take home a broader view of all that Scouting has to offer.

(Jan. 15-21)